

WAC 357-19-360 For what reasons may an employer make nonpermanent appointments? (1) An employer may fill a position with a nonpermanent appointment when any of the following conditions exist:

(a) A permanent employee is absent from the position;

(b) The employer is recruiting to fill a vacant position with a permanent appointment;

(c) The employer needs to address a short-term immediate workload peak or other short-term needs;

(d) The employer is not filling a position with a permanent appointment due to the impending or actual layoff of a permanent employee(s); or

(e) The nature of the work is sporadic and does not fit a particular pattern.

(2) A general government employer may fill a position with a nonpermanent appointment when the director has given approval to redeploy an employee in accordance with WAC 357-04-124.

[Statutory Authority: RCW 41.06.150. WSR 24-18-067, § 357-19-360, filed 8/29/24, effective 10/1/24. Statutory Authority: Chapter 41.06 RCW and RCW 41.06.070. WSR 21-14-042 and 22-01-153, § 357-19-360, filed 6/30/21 and 12/15/21, effective 7/1/22. Statutory Authority: Chapter 41.06 RCW. WSR 05-01-206, § 357-19-360, filed 12/21/04, effective 7/1/05.]